



# JOB POSTING

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| <b>Job Title:</b>        | <b>Residential Support Worker (2 positions)</b>   |
| <b>Department:</b>       | <b>Residential</b>  |
| <b>Current Location:</b> | <b>Highland # 3 - subject to change at discretion of Employer</b>                               |
| <b>Duration:</b>         | <b>Permanent Full-Time – (76 hours bi-weekly) – subject to change at discretion of Employer</b> |
| <b>Salary:</b>           | <b>\$18.09 – \$22.54 per hour</b>   |
| <b>Job Posting #:</b>    | <b>20190620 – Highland # 3</b>  |

## **RESPONSIBILITIES AND DUTIES INCLUDE, BUT ARE NOT LIMITED TO:**

- Reports directly to the Residential Coordinator and/or Residential Supervisor(s) or another person as assigned;
- Promote and maintain the vision, mission and policies of Community Connections Inc. and the people it supports;
- Must be able to multi-task and work in a high-stress, fast-paced environment;
- Effective oral and written communication skills;
- Ability to work independently and under minimal supervision;
- Provide critical thinking and decision-making skills;
- Ability to work collaboratively with Day Services/Residential employees;
- Responsible to support clients with cognitive and/or physical challenges in a community based independent living environment;
- Responsible for maintaining and promoting the wellbeing, uniqueness and independence of each client;
- Provide physical care, menu planning, meal preparation, medication administration, day-to-day house management;
- Responsible for the development and implementation of client case plans. Monitor and evaluate client case plans and attending meetings as required;
- Responsible for engaging and supporting clients with their development which may include individualized home-based day services;
- Fulfill the health, safety and personal care requirements for each client;
- Assist clients with all aspects of daily living, including but not limited to personal care, arranging appointments, transportation, accessing the community and financial support as needed;
- Prepare nutritional meals as per site specific guidelines;
- Responsible for petty cash and grocery monies and following a budget;
- Responsible for the completion of all documentation;
- Other duties as assigned.

## **QUALIFICATIONS:**

- Minimum of a College diploma in Human Services or Youth Worker and/or RCW;
- Previous experience working with individuals with cognitive and/or physical challenges or previous experience in a human service setting serving vulnerable populations would be considered an asset;
- Current and valid CPR and First Aid certificates (must be maintain during employment);
- Current certification in Mandt (must be maintain during employment); (will provide training)
- Must possess and maintain a valid driver's license and use of personal vehicle during working hours;
- Computer skills;
- Team player with excellent attendance;
- Must provide a clear Criminal Record Check – Vulnerable and a clear Driver's Abstract.

Applicants must possess a good safety record on a continual basis. Selection of employees for appointment is based upon such factors as ability, special training, experience, job performance record, attendance, education, and length of service, in accordance with the Collective Agreement.

\*Subject to successful completion of probationary period as per Article 9.04 of the Collective Agreement.

To explore this career opportunity with Community Connections Inc., please submit your cover letter and resume **on or before June 27<sup>th</sup>, 2019** by email to [hr@communityconnectionsinc.com](mailto:hr@communityconnectionsinc.com) or to Community Connections Inc. HR Department 701 Water Street West, Summerside, PE C1N 1E2.

**Posting Date: June 20<sup>th</sup>, 2019**